



Privacy Policy

Tangent International Limited and its subsidiaries (Collectively the Tangent Group as defined in section 1159 of the UK Companies Act 2006) respect your privacy and kindly request that you read the following to learn more about our business practices. Our privacy policy together with our terms of use and all documents detailed herein set out the way we obtain and hold information gathered about you or that you have provided to us and how this will be processed.

This privacy statement describes how we collect and use personal information and data in accordance with the General Data Protection Regulation (GDPR).

Collection of your personal data

Tangent International provides global recruitment solutions and services to clients and candidates within a variety of sectors. In order to carry out these services we need to obtain and record personal and sensitive data and in doing so Tangent acts as a Data Controller. Personal data means any information which alone or jointly with other information can be used to identify a person. You may have provided your personal details to us directly or we may have obtained these details from another source such as recruitment job boards and LinkedIn. Tangent is required to have a legal basis for processing your personal data and will only use your personal data in accordance with this privacy policy.

We will collect, store, process and disclose the personal data for prospective candidates, contractors and clients as it is deemed necessary for our legitimate interests in providing you with your required recruitment service.

Our Legitimate Interest

Our legitimate interest for collecting and retaining your personal data includes taking steps that are reasonably necessary for the conduct of our business. As a recruitment agency we provide a quality service to clients by introducing. Candidates for permanent employment, temporary worker assignments or independent consultancy contracts and the exchange of personal data is a fundamental part of this process.